



SALTNEY TOWN COUNCIL EQUALITY AND DIVERSITY POLICY

STATEMENT OF INTENT

1 Saltney Town Council positively welcomes and aims to support the growing diversity of the community we serve and the people we employ.

2 Further, the Council recognises the changing patterns of households, the expansion of the community and the diverse requirements that will need to be met in the future.

3 The Council believes that opportunity and freedom from discrimination are fundamental human rights and actively oppose all forms of discrimination.

4 This Council recognises its responsibilities under the equalities legislation and related Codes of Practice including the following:

- The Sex Discrimination Act 1975 (amended 1986)
- The Equal Pay Act 1970
- The Race Relations Act 1976, 2000 (amended) and 2003 (amended)
- The Disability Discrimination Act 1995 and amendments
- The Human Rights Act 1998
- All European Regulations and Directives

5 Through European Employment Regulations, the Council recognises its responsibilities to promote equal opportunities in employment on the grounds of sexual orientation, religion or belief and age.

6 The Council aims to provide its services without discriminating against any part of society or the quality services and the recruitment of staff.

7 Discrimination and harassment is unacceptable and contrary to the Council's aim of providing quality services and the recruitment of staff.